



LECTURER (NGAP) School Of Education FACULTY OF HUMANITIES

The School of Education (SOE) in the Faculty of Humanities - under the auspices of the New Generation of Academics Programme nGAP, Phase 10, funded by the Department of Higher Education - seeks to make an appointment of a black South African scholar at the *Lecturer* level in the area of education policy studies. The appointment will be made according to the purposes expressed in the Staffing South African Universities Framework (SSAUF) and would be a permanent staff establishment appointment at UCT from the onset, subject to institutional probationary and performance expectations. As such, the post offers a wonderful opportunity for an emerging education scholar to build a supported academic career at UCT whilst contributing to teaching, research, and policy engagement in the field.

The School of Education is a largely post-graduate interdisciplinary school in the Faculty of Humanities. It provides initial teacher education in the form of the Postgraduate Certificate in Education (PGCE). It also offers post-graduate study through Honours, Masters, and PhD programmes, as well as in-service teacher training and continuing education. Colleagues working in the education policy stream teach across all the above areas, as well as conducting research tied to *education policy studies* across the schooling, TVET, and higher education sectors.

For more information please see: www.dhet.gov.za/ssauf/ngap.html.

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

Closing date: 31 December 2025

Reference:

ID 1258

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email popia@uct.ac.za.

The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.